

#### **Business**

#### **Curriculum Principles**

By the end of their education, a student of Business at Dixons Broadgreen will:

- Have developed independence, creativity and teamwork skills, along with empathy and tolerance of a broad range of topical issues.
- Have developed the relevant understanding and knowledge to enable their success in the world of work
- Been provided with real life business experiences in order to apply their learning in context
- Have developed an enthusiasm for business as well as the development of individual entrepreneurial skills

Our uniting 'sentence' is: "The Business department at DBA developed students with entrepreneurial spirit and the skills to thrive in senior positions in large organisations"

In order to achieve a true understanding of business, topics have been intelligently sequence based on the following rationale:

- The sequence of content aids progression and allows for the accumulation of sufficient knowledge and skills needed for future learning.
- Pupils will be introduced to a variety of brand-new topics such as marketing and business finance. As
  the course progresses the knowledge required to master these topics will be deepened and whereas
  initially students may be required to merely understand the meaning of costs and revenue, they
  ultimately must use this knowledge within the context of break even and profit and loss.
- Business is a completely new subject for KS4 students, which requires understanding of concepts and technical vocabulary that they have little or no previous experience of. Students are quickly introduced to these concepts by a variety of practical classroom activities and real-life experience. They are introduced to key business concepts combined with activities designed to ignite their entrepreneurial spirit. Over the course of the three terms in Y10 students will be introduced to key topics that will pervade their knowledge and understanding of business and enterprise right up until the end of KS5.
- They are introduced to types of business ownership and entrepreneurial skills. Students will consider how a business is set up and the reasons why people want to run their own business. They will also consider business-planning tools such as business plans and they will consider the importance of setting appropriate aims and objectives.
- Students will also be introduced to business finance, which provides clear cross-curricular links with maths. They will consider sources of finance, cash flow forecasting, break even, profit and loss accounts and balance sheets. This ensures that a good understanding of finance is achieved, as this will pervade learning from KS4 to KS5. Students will also consider marketing and in particular the marketing mix 4P's (Product, Place, Promotion, Price). They will investigate methods of market



research before looking at each element of the marketing mix in more detail. They will also consider Human Resources and influences (internal and external) in business.

# The business curriculum will address social disadvantage by addressing gaps in students' knowledge and skills:

- When designing our business & enterprise curriculum consideration has been made to the school
  context and the needs of students within the school. For this reason, the curriculum will be constantly
  reviewed to ensure that it meets the needs of current cohorts of students.
- The nature of this subject is overtly inclusive at all Key Stages. We explore a vast range of topics, styles and cultures. Students have a high level of autonomy in all lessons and all tasks can be adapted to cater for the specific interests or needs of the students. All lessons include differentiated resources and tasks to cater for the full ability range.

#### We fully believe Business can contribute to the personal development of students at DBA:

- We seek to promote the personal development of students at DBA by ensuring that they are provided
  with opportunities to develop the ability to communicate effectively. Students will demonstrate how
  to be an effective communicator by a variety of means such as written reports and oral business
  pitches and presentations.
- Students are encouraged to develop a thirst for knowledge. As a new subject for all students in KS4 and some students in KS5 the development of knowledge and understanding is essential for success. This is promoted by the practical application of core theory through coursework assignments or classroom activities.
- Students are encouraged to be reflective, and business provide ample opportunity for reflection. They
  are encouraged to think about their own performance in a variety of tasks or assignments and
  consider what went well and not so well whilst striving for continuous improvement.

At KS4 and KS4, our belief is that homework should be interleaved revision of powerful knowledge that has been modelled and taught in lessons. This knowledge is recalled and applied through a range of low stakes quizzing and practice.

Opportunities are built in to make links to the world of work to enhance the careers, advice and guidance that students are exposed to:

- Within the business & enterprise curriculum we: encourage pupils to gain opportunities to see how a real business is run and complement their learning in the classroom. Y10 pupils can be provided with the opportunity to take part in the Young Enterprise Tenner Challenge. This national competition requires pupils to set up a real business with £10 and work towards making as much profit as possible.
- Pupils will be provided with opportunities to meet with real business owners through the Founders4schools programme.
- As students' progress into KS5 they are provided with opportunities to develop employability skills and business experiences through work experience placements

A true love of Business involves learning about various cultural domains. We teach beyond the specification requirements, but do ensure students are well prepared to be successful in GCSE/IB/BTEC examinations:

Business at all levels caters for the needs of all our learners and

- Empowers students to think critically and strategically about individual and organisational behaviour
- Promotes the importance of exploring business issues from different cultural perspectives
- Provides practical experience through the work experience
- Explore the key features of different businesses
- Increase employability and entrepreneurial skills
- To embed an independent learning ethos which will prepare students for higher education or the world of work.



# **SUBJECT: L3 BTEC National Diploma in Business (Unit 1: Exploring Business)**

YEAR 12	CYCLE 1	CYCLE 2	CYCLE 3
WEEK 1	A1 Features of a business	D1 Market Structures	Assignment 3 – Learning aim E
	Explore the differences between the Public and Private sector	Identify different market structures that a business may operate within.	(P7, M5, D4)  A presentation that investigates the
	Describe the 4 main types of economic sector that a business can operate in	Analyse the features of these markets	use of enterprise and innovation in an existing business.
	Discuss the different types of ownership structures	Evaluate the impact of these features on businesses operating within different markets	
WEEK 2			Unit 1 coursework completion
	A2 Stakeholders Influence	D1 Market Structures	
	Identify the different stakeholders that a business may have	Identify different market structures that a business may operate within.	
	Assess the influence these stakeholders have on a business	Analyse the features of these markets	
	Evaluate how businesses interact with stakeholders	Evaluate the impact of these features on businesses operating within different markets	
WEEK 3			
	A3 Effective Communication  Examine the importance of	D2 Supply, Demand and Price D3 Pricing and output decisions	
	different types of communication	Analyse the impact of Supply and Demand changes on a	
	Analyse the effectiveness of social media for business use	business	

	Evaluate the importance of effective communication when trading	Analyse how a business can take advantage of these changes  Evaluate the impact of pricing changes on customers and the business.	
WEEK 4	B1 Types of Structure  Identify the different types of organisational structures  Evaluate the advantages and disadvantages of these structures  Analyse the composition of businesses through functional areas	D2 Supply, Demand and Price D3 Pricing and output decisions  Analyse the impact of Supply and Demand changes on a business  Analyse how a business can take advantage of these changes  Evaluate the impact of pricing changes on customers and the business.	
WEEK 5	B2 Aims and Objectives  Identify what is meant by an Aim and Objective  Contextualise an objective using the SMART framework  Evaluate the effectiveness of business Aims and Objectives	Assignment 2 – Learning aims C & D  (P4, P5, M3, D2) & (P6, M4, D3)  A report that examines the effects of the internal and external environment on a large business and how the business has, and will, respond to changes.	
WEEK 6	Assignment 1 – Learning aims A & B (P1, P2, M1, D1) & (P3, M2)  A report that examines the features of two contrasting businesses, looking at how each is organised, how their structures enable achievement of their aims and objectives and the relationship and	Assignment 2 – Learning aims C & D  (P4, P5, M3, D2) & (P6, M4, D3)  A report that examines the effects of the internal and external environment on a large business and how the business has, and will, respond to changes.	

	communication with stakeholders.		
WEEK 7	Assignment 1 – Learning aims A & B (P1, P2, M1, D1) & (P3, M2)  A report that examines the features of two contrasting businesses, looking at how each is organised, how their structures enable achievement of their aims and objectives and the relationship and communication with stakeholders.	Assignment 2 – Learning aims C & D  (P4, P5, M3, D2) & (P6, M4, D3)  A report that examines the effects of the internal and external environment on a large business and how the business has, and will, respond to changes.	
WEEK 8	Assignment 1 – Learning aims A & B (P1, P2, M1, D1) & (P3, M2)  A report that examines the features of two contrasting businesses, looking at how each is organised, how their structures enable achievement of their aims and objectives and the relationship and communication with stakeholders.	E1 Role of Innovation and Enterprise  Identify different ways in which a business can be innovative and enterprising  Analyse the different methods of creative thinking  Evaluate the potential risks with these methods of creative thinking.	
WEEK 9	C1 External Environment  Define each area of a PESTLE analysis  Examine the key factors for each area of PESTLE  Evaluate the impact of these factors on businesses	E1 Role of Innovation and Enterprise  Identify different ways in which a business can be innovative and enterprising  Analyse the different methods of creative thinking  Evaluate the potential risks with these methods of creative thinking.	

WEEK 10			
WEEK 10	C2 C3 Internal and Competitive Environment	E2 Benefits and Risks of Innovation and Enterprise	
	Identify internal and competitive factors that may affect a business	Identify the benefits and risks associated with innovation and enterprise	
	Analyse the impact these factors have on a business  Evaluate the importance of these factors on the performance of a business.	Analyse the ways in which a business can take advantage of innovation and enterprise  Evaluate the risks associated with innovation and enterprise	
WEEK 11	C2 C3 Internal and Competitive Environment  Identify internal and competitive factors that may affect a business  Analyse the impact these factors have on a business  Evaluate the importance of these factors on the performance of a business.	E2 Benefits and Risks of Innovation and Enterprise  Identify the benefits and risks associated with innovation and enterprise  Analyse the ways in which a business can take advantage of innovation and enterprise  Evaluate the risks associated with innovation and enterprise	ASSESSMENT WEEK
WEEK 12	C4 Situational Analysis  Identify different tools a business can use to make decisions  Analyse how a business can use PESTLE, SWOT, 5C and Porter's Five Forces to understand their performance  Evaluate the effectiveness of situational analysis techniques	ASSESSMENT WEEK  Assignment 3 — Learning aim E (P7, M5, D4)  A presentation that investigates the use of enterprise and innovation in an existing business.	
WEEK 13	ASSESSMENT WEEK (focus on o/s coursework tasks to date)	Assignment 3 – Learning aim E	

(P7, M5, D4)

A presentation that investigates the use of enterprise and innovation in an existing business.



## SUBJECT: L3 BTEC National Diploma in Business (Unit 2: Developing a Marketing Campaign)

YEAR 12	CYCLE 1	CYCLE 2	CYCLE 3
WEEK 1	A1 The role of marketing  What is marketing? The principles and purposes of marketing:  Anticipating demand Recognising demand Stimulating demand Satisfying demand		
WEEK 2	A1 The role of marketing  Identifying marketing objectives Categorising different types of markets and their products Market size and market share calculations		
WEEK 3	A1 The role of marketing  Different types of market segmentation Brand, brand personality and brand image. Unique selling point Implications of business size on marketing activity Budgetary constraints.		
WEEK 4	A2 Influences on marketing activity  Marketing activities AIDA model & examples of marketing activities Internal influences: Cost of the campaign		

	Availability of finance Expertise of staff Size and culture of the business	
WEEK 5	A2 Influences on marketing activity	
	External influences: Social Technological Economic Environmental Political Legal Ethical	
WEEK 6	B1 Purpose of researching information to identify the needs and wants of customers	
	Market research Why do market research? Market segmentation and targeting Target markets Size, structure and trends in the market	
	Identifying competition	
WEEK 7	B2 Market research methods and use Examples of primary research, to include surveys, interviews, observations, trials, focus groups Secondary research: Internal – business data on customers and financial records to include loyalty cards and sales records External – commercially published reports, government statistics, trade journals, media sources Importance of validity, reliability, appropriateness, currency, cost	

	Quantitative and qualitative data, when and where used Sufficiency and focus of the research Selection and extraction	
WEEK 8	B3 Developing the rationale	
	Interpretation, analysis and use of data and other information to make valid marketing decisions Identification of any further sources of information that may be required Evaluation of the reliability and validity of the information obtained Product Life Cycle	
WEEK 9	C1 Marketing campaign activity	
	Selection of appropriate marketing aims and objectives to suit business goals Situational analysis: SWOT (Strengths, Weaknesses, Opportunities, ,Threats)and PESTLE (Political, Economical, Social, Technological, Legal, Environmental) Use of research data to determine target market Use of research data to conduct competitor analysis	
WEEK 10	C2 Marketing mix	
	Product development: form and function, packaging, branding Pricing strategies: penetration, skimming, competitor based, cost plus Promotional advertising, public relations (PR).	

		Sponsorship, use of social and other media, guerrilla marketing, personal selling, product placement, digital marketing, corporate image		
-	WEEK 11	C2 The marketing mix		ASSESSMENT WEEK
		Place, distribution channels: direct to end users (mail/online/auction), retailers, wholesalers Extended marketing mix: people, physical environment, process		
-	WEEK 12	C3 The marketing campaign	ASSESSMENT WEEK	
		Content of the marketing message Selection of an appropriate marketing mix Selection of appropriate media Allocation of the campaign budget Timelines for the campaign, including monitoring How the campaign is to be evaluated		
Ž	WEEK 13	ASSESSMENT WEEK - Mock unit 2 assessment		
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	YEAR 13	CYCLE 1	CYCLE 2	CYCLE 3
	WEEK 1	C4 Appropriateness of marketing campaign  How far the marketing activity reinforces and supports brand value The sustainability of marketing activities Flexibility of the campaign to enable response to both internal and external changes Relevance to organisational goals		

	Appropriateness to target market Legal and ethical considerations		
WEEK 2	Unit 2 revision		IB EXAMS
WEEK 3	Unit 2 revision		IB EXAMS
WEEK 4	Unit 2 controlled assessment (TBC)		IB EXAMS
WEEK 5			
WEEK 6			
WEEK 7	ASSESSMENT WEEK		
WEEK 8			
WEEK 9			
WEEK 10			
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WEEK 9		
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WEEK 11		
WEEK 12		
WEEK 13		



## SUBJECT: L3 BTEC National Diploma in Business (Unit 3: Personal & Business Finance)

YEAR 12	CYCLE 1	CYCLE 2	CYCLE 3
WEEK 1	Unit 3: Personal & Business Finance Discussion - What is money? Functions of money (Unit of account, Means of exchange, Store of value, Legal tender. Role of money (personal attitudes, life stages, culture, life events, external influences	Unit 3: Personal & Business Finance Understand the purpose of accounting Record transactions Management of the business Compliance Measuring Performance Control Types of income Capital income (loans, mortgages, shares, owner's capital, debentures) Revenue income (Sales, rent received, commission, received, interest received, discount received)	Unit 3: Personal & Business Finance Revision
WEEK 2	Unit 3: Personal & Business Finance  Financial needs and implications at different life stages (childhood, adolescence, young adult, middle age, old age).  Activity - Create a timeline (from birth to death), identifying your financial needs at each stage  Planning expenditure - defining debt, credit rating, bankrupt, solvent.  Common Principles in planning personal finance	Unit 3: Personal & Business Finance  Types of expenditure  Capital expenditure  Non - current assets (land and premises, machinery and equipment, vehicles, fixtures, and fittings)  Intangibles (goodwill, patents, trademarks, brand name)  Revenue expenditure (inventory, rent, rates, heating and lighting, water, insurance, administration, salaries, wages, marketing, bank charges, interest paid, depreciation, discount allowed).	Unit 3: Personal & Business Finance Revision
WEEK 3	Unit 3: Personal & Business Finance Different ways to pay Methods of payment (cash, debit card, credit card, cheque, electronic transfer, direct debit, standing order, pre-paid card, contactless card, charge card, store card, mobile banking, BACS. CHAPS). Discuss advantages and disadvantages of each/appropriateness of method.	Unit 3: Personal & Business Finance Sources of finance Internal sources of finance (retained profit, net current assets, sale of assets) Advantages and disadvantages of internal sources of finance External sources of finance (owners' capital, loans, crowdfunding, mortgages, venture capital, debt factoring, hire purchase, leasing, trade credit, grants, donations, peer-to-peer lending, invoice discounting)	Unit 3: Personal & Business Finance Revision

WEEK 4	Unit 3: Personal & Business Finance Current Accounts Features of a current account - Student discussion Types of current account (Standard, premium, basic, student). Advantages and disadvantages of each.	Advantages and disadvantages of external sources of finance  Unit 3: Personal & Business Finance Break-even and cash flow forecasts Cash Flow Difference between inflows (receipts) and outflows (payments) Prepare, complete, analyse, revise and evaluate cash flow	Unit 3: Personal & Business Finance Revision
WEEK 5	Activity: Which account? (Page 122)  Unit 3: Personal & Business Finance  Managing Personal Finance  Different types of borrowing (overdraft, personal loan, hire purchase, mortgage, credit card, payday loan). Advantages and disadvantages of each.  Video: Killed by my debt.  Class discussion on impact of debt (financial, emotional, social)	Unit 3: Personal & Business Finance Break-Even analysis Meaning of break even Types of Costs (fixed, variable. Semi- variable, Total) Revenue (total revenue, total sales, selling [price per unit, sales in value, sales in volume) Break-even - total revenue = total costs Contribution method	Unit 3: Personal & Business Finance Exam (TBA)
WEEK 6	Unit 3: Personal & Business Finance  Different types of saving and investment (ISA, deposit and savings accounts, premium bonds, bonds and gilts, shares, pensions). Advantages and disadvantages of each.  Risks and rewards of saving versus investment  Activity: Difference between saving and investment  Research - £2500 to invest or save for 5 years (Page 127)	Unit 3: Personal & Business Finance Statements of comprehensive income Purpose and use Calculation of gross profit Calculation of costs of goods sold (opening inventories + purchases - closing inventories) Calculation of profit or loss for the year	
WEEK 7	Unit 3: Personal & Business Finance Different types of insurance products What is insurance? Car (TP, TPF&T, Comp) Home and contents Life assurance and insurance Travel Pet Health	Unit 3: Personal & Business Finance Statements of comprehensive income Adjustments for depreciation (straight- line and reducing balance) Adjustments for prepayments, accruals Interpretation, analysis and evaluation of statements Practice completion of statements of comprehensive income	

Assessment wractice 3.1 (Page 1910)  WEEK 3  Unit 3: Personal & Business Finance Explore the personal finance sector of Enancial organisations. (Bank of England, banks, building societies, credit unions, national savings and investments, insurance companies, pawthorkers, payday loans). Advantages and disadvantages of financial organisations.  WEEK 9  Unit 3: Personal & Business Finance Communicating with customers Methods of interaction: Barach Online banking Mobile banking Postal banking Mobile banking Postal banking Advantages and disadvantages of postal banking Mobile banking Postal banking Advantages and disadvantages of proposition consumer credit Research task: Carry our research on the roles and responsibilities of these organisations and Consumer Credit Research task: Carry our research on the roles and responsibilities of these organisations and Consumer credit laws Week 11 Unit 3: Personal & Business Finance City of the Unit 3: Personal & Business Finance City of th		Advantages and disadvantages of each of type.		
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Types of financial organisations (Bank of England, banks, building societies, credit unions, national savings and investments, insurance companies, pension companies, pawhrokers, payday (bans). Advantages and disadvantages of financial organisations.  WEEK 9  Unit 3: Personal & Business Finance Communicating with customers Methods of interaction: Branch Online banking Telephone banking Mobile banking Postal banking Advantages and disadvantages of Advantages and Mobile banking Postal banking Advantages and disadvantages of Advantages and advantages of Advantages and advantages of Schemer (FSCS) Office of Fair Trading (OFT) Legislation: Consumer Credit Research task: Carry our research on the roles and responsibilities of these organisations and consumer credit laws  WEEK 10  Unit 3: Personal & Business Finance Comsumer protection in relation to personal finance Financial Conduct Authority (FCA) Financial Ombudsmen Service (FOS) Financial Services Compensation Scheme (FSCS)  Office of Fair Trading (OFT) Legislation: Consumer Credit Research task: Carry our research on the roles and responsibilities of these organisations and consumer credit Laws  WEEK 11  Unit 3: Personal & Business Finance (FOS) Financial Conduct Authority (FCA) Financial Conduc	WEEK 8	Unit 3: Personal & Business Finance	Unit 3: Personal & Business Finance	
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Current assets (assets staying I the business or up to 12 months inventories, trade receivables, prepayments, cash in the bank, cash in hand)  WEEK 9  Unit 3: Personal & Business Finance Communicating with customers Methods of interaction: Branch Online banking Telephone banking Advantages and disadvantages of above methods  WEEK 10  Unit 3: Personal & Business Finance Consumer protection in relation to personal finance Financial Conduct Authority (FCA) Financial Comduct Authority (FCA) Financial Services Compensation Scheme (FSCS) Office of Fair Trading (OFT) Legislation: Consumer Credit Research task: Carry our research on the roles and responsibilities of these organisations and consumer credit laws  WEEK 11  Unit 3: Personal & Business Finance Statement of financial position One vaer - overdrafts, accruals, trade payables) Non-current liabilities (the business will repay in longer than a year - bank loan, mortgage etc)  Unit 3: Personal & Business Finance Statement of financial position Net assets - non-current assets + current liabilities + long term liabilities +			Intangible (can't be touched -	
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one year - overdrafts, accruals, trade payables)  Telephone banking Mobile banking Mobile banking Advantages and disadvantages of above methods  WEEK 10 Unit 3: Personal & Business Finance Consumer protection in relation to personal finance Financial Conduct Authority (FCA) Financial Services Compensation Scheme (FSCS) Office of Fair Trading (OFT) Legislation: Consumer Credit Research task: Carry our research on the roles and responsibilities of these organisations and consumer credit laws  WEEK 11 Unit 3: Personal & Business Finance Information guidance and Advice Citizens Advice Independent Financial Advisors (IFA) Price Comparison Websites  Non-current liabilities/long term liabilities / longite repay in longer than a year - bank loan, mortgage etc)  Unit 3: Personal & Business Finance Volt 3: Personal & Bus		Methods of interaction:		
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Mobile banking Postal banking Advantages and disadvantages of above methods  WEEK 10  Unit 3: Personal & Business Finance Consumer protection in relation to personal finance Financial Conduct Authority (FCA) Financial Ombudsmen Service (FOS) Financial Services Compensation Scheme (FSCS) Office of Fair Trading (OFT) Legislation: Consumer Credit Research task: Carry our research on the roles and responsibilities of these organisations and consumer credit laws  WEEK 11  Unit 3: Personal & Business Finance Information guidance and Advice Citizens Advice Independent Financial Advisors (IFA) Price Comparison Websites  Unit 3: Personal & Business Finance Ingramal a year - bank loan, mortgage etc)  Unit 3: Personal & Business Finance Statement of financial position Net assets - non-current assets + current assets + current assets - (current liabilities + long term liabilities) Capital Adjustments Practice completion of statements of financial position  WEEK 11  Unit 3: Personal & Business Finance Unit 3: Personal & Business Finance Measuring profitability: Gross profit margin, mark up, net profit margin, return on capital employed (ROCE)		Telephone banking		
Advantages and disadvantages of above methods  WEEK 10  Unit 3: Personal & Business Finance Consumer protection in relation to personal finance Financial Conduct Authority (FCA) Financial Ombudsmen Service (FOS) Financial Services Compensation Scheme (FSCS) Office of Fair Trading (OFT) Legislation: Consumer Credit Research task: Carry our research on the roles and responsibilities of these organisations and consumer credit laws  WEEK 11 Unit 3: Personal & Business Finance Information guidance and Advice Citizens Advice Independent Financial Advisors (IFA) Price Comparison Websites  Unit 3: Personal & Business Finance Information guidance and Advice Citizens Advice Independent Financial Advisors (IFA) Price Comparison Websites  Unit 3: Personal & Business Finance Measuring profitability: Gross profit margin, mark up, net profit margin, return on capital employed (ROCE)		Mobile banking		
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Legislation: Consumer Credit Research task: Carry our research on the roles and responsibilities of these organisations and consumer credit laws  WEEK 11 Unit 3: Personal & Business Finance Information guidance and Advice Citizens Advice Independent Financial Advisors (IFA) Price Comparison Websites  financial position  Unit 3: Personal & Business Finance Measuring profitability: Gross profit margin, mark up, net profit margin, return on capital employed (ROCE)		·	·	
Research task: Carry our research on the roles and responsibilities of these organisations and consumer credit laws  WEEK 11 Unit 3: Personal & Business Finance Information guidance and Advice Citizens Advice Independent Financial Advisors (IFA) Price Comparison Websites  Legislation: Consumer Credit Research task: Carry our research on the roles and responsibilities of these organisations and responsibilities of these organisations and consumer credit laws  Unit 3: Personal & Business Finance Measuring profitability: Gross profit margin, mark up, net profit margin, return on capital employed (ROCE)		Office of Fair Trading (OFT)	Practice completion of statements of	
the roles and responsibilities of these organisations and consumer credit laws  WEEK 11  Unit 3: Personal & Business Finance Information guidance and Advice Citizens Advice Independent Financial Advisors (IFA) Price Comparison Websites  Unit 3: Personal & Business Finance Measuring profitability: Gross profit margin, mark up, net profit margin, return on capital employed (ROCE)		Legislation: Consumer Credit	financial position	
organisations and consumer credit laws  WEEK 11 Unit 3: Personal & Business Finance Information guidance and Advice Citizens Advice Independent Financial Advisors (IFA) Price Comparison Websites  Unit 3: Personal & Business Finance Measuring profitability: Gross profit margin, mark up, net profit margin, return on capital employed (ROCE)				
Information guidance and Advice  Citizens Advice Independent Financial Advisors (IFA)  Price Comparison Websites  Ont 3.7 Crashiar & Business Financial Advisors (IFA)  Measuring profitability:  Gross profit margin, mark up, net profit margin, return on capital employed (ROCE)				
Citizens Advice Independent Financial Advisors (IFA) Price Comparison Websites  Gross profit margin, mark up, net profit margin, return on capital employed (ROCE)	WEEK 11	Unit 3: Personal & Business Finance	Unit 3: Personal & Business Finance	ASSESSMENT WEEK
Independent Financial Advisors (IFA)  Price Comparison Websites  margin, return on capital employed (ROCE)		Information guidance and Advice	Measuring profitability:	
Price Comparison Websites (ROCE)		Citizens Advice		
Price Comparison Websites		Independent Financial Advisors (IFA)	-	
Money Advice Service		Price Comparison Websites		
		Money Advice Service		

	Debt Counsellors		
	Individual Voluntary Arrangements (IVA)		
	Bankruptcy		
	Advantages and disadvantages of providers of financial guidance and advice		
WEEK 12	Unit 3: Personal & Business Finance Personal finance revision	ASSESSMENT WEEK - Mock unit 3 exams	
WEEK 13	ASSESSMENT WEEK	Unit 3: Personal & Business Finance	
		Measuring Liquidity:  Current ratio, liquid capital ratio,	
		Measuring efficiency:	
		Trade receivable days, trade payable	
		days, inventory turnover	
		Limitations of ratios	
	1	1	ı
YEAR 13	CYCLE 1	CYCLE 2	CYCLE 3
WEEK 1			
WEEK 2		A	IB EXAMS
WEEK 3			IB EXAMS
WEEK 4			IB EXAMS
WEEK 5			Unit 3: Personal & Business Finance Exam
WEEK 6			
WEEK 7	ASSESSMENT WEEK		
WEEK 8			
WEEK 9			
WEEK 10			
WEEK 11			
WEEK 12			
WFFK 13	/		



## **SUBJECT: L3 BTEC National Diploma in Business (Unit 5: International Business)**

YEAR 13	CYCLE 1	CYCLE 2	CYCLE 3
WEEK 1	Importing and Exporting  Describe what is meant by importing and exporting  Examine the implications of importing and exporting on businesses.  Analyse how businesses operate in multiple countries.	SWOT 5C  Define what is meant by a SWOT and 5C Analysis  Apply these analytical frameworks to a business  Evaluate the operations of a business through these analyses.	
WEEK 2	International Trade  Examine the different reasons why businesses operate internationally.  Apply these reasons to several business scenarios Evaluate the benefits of operating internationally.  Explore the factors that influence the choice of markets.	Support Systems  Examine the influence of the internet on a business.  Analyse different payment methods used by international businesses.  Evaluate the usefulness of these payment methods.	
WEEK 3	Market Choices  Explore the factors that influence the choice of markets.	Cultural Factors  Define what is meant by culture in relation to business  Analyse how cultural factors affect international businesses	

WEEK 4		Impact of Cultural Factors	IB EXAMS
	Financing International Business	Discuss the different cultural factors that may impact on an international business	
	Discover how a business is financed when trading internationally.	Analyse how cultural factors affect international businesses	
	Evaluate each source of finance	Explore how different countries respond to these factors.	
WEEK 5			
	Support Agencies	Assignment 2	
	Identify different support agencies available to international traders.	Produce a case study in the form of a journal article, on an international business of your choice (P5, P6, M3, D2)	
	Investigate how they have provided support to different businesses.	Produce a report that discusses the cultural factors (P7, M4, D3)	
WEEK 6			
	Globalisation	Assignment 2	
	Define what is meant by Globalisation	Produce a case study in the form of a journal article, on an international business of your	
	Examine the features of successful Globalisation	choice (P5, P6, M3, D2)	
	Analyse how Globalisation has altered the business world.	Produce a report that discusses the cultural factors (P7, M4, D3)	
WEEK 7			
	Trading Blocs  Define what is meant by a	Strategies for International Business	
	trade bloc.  Analyse the effect of trade	Identify the strategies used by businesses to trade internationally	
	blocs		

	Examine how Free Trade areas effect a business	Analyse the strengths and weaknesses of these strategies.  Evaluate the effect these strategies have on the success of the business.	
WEEK 8	Barriers to trade  Define the different barriers to trading  Analyse the impact of these barriers.  Evaluate which barriers are the most effective.	Resource Consideration  Discover the different ways that businesses adapt their approach in different countries  Analyse the different resource considerations required for international trade  Evaluate the impact of a lack of resources.	
WEEK 9		of resources.	
	Protectionism  Define what is meant by protectionism  Analyse the different methods of protectionism that countries use.  Evaluate the effectiveness of these methods of protection.	Assignment 3  Prepare and present a  PowerPoint presentation that analyses a business' strategic decisions on an international level (P8, M5, D4)	
WEEK 10	Assignment 1  Write a report that explains why businesses trade internationally. (P1, P2, M1)  Prepare a report that explores the concept of Globalisation. (P3, P4, M2, D1)	Assignment 3  Prepare and present a PowerPoint presentation that analyses a business' strategic decisions on an international level (P8, M5, D4)	

WEEK 11	Assignment 1  Write a report that explains why businesses trade internationally. (P1, P2, M1)  Prepare a report that explores the concept of Globalisation. (P3, P4, M2, D1)	Assignment 3  Prepare and present a PowerPoint presentation that analyses a business' strategic decisions on an international level (P8, M5, D4)	
WEEK 12			
	PESTLE	Completion of unit 5	
	Define what is meant by a	coursework	
	Define what is meant by a PESTLE analysis.		
	,		
	Apply a PESTLE analysis to an international business		
	international business		
	Evaluate the impact of a		
	PESTLE analysis on an international business.		
WEEK 13	DODTEDS EU/E FORSES		
	PORTERS FIVE FORCES	Completion of unit 5 coursework	
	Define what is meant by the		
	Porter's Five Forces Model		
	Apply the model to an		
	international business		
	Evaluate the impact of the		
	Porter's Five Forces Model on		
	an international business.		

	Week 0	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13
	W/C 30/08	W/C 05/09	W/C 12/09	W/C 19/09	W/C 26/09	W/C 03/10	W/C 10/10	W/C 17/10	W/C 01/11	W/C 07/11	W/C 14/11	W/C 21/11	W/C 28/11	W/C 05/12
	Term 1 Inset 1 & 2									Term 2				Data 1 Planning 1
Cycle 1		Unit 1: Enterprise & Entrepreneurs hip	Unit 1: Enterprise & Entrepreneurs hip	Unit 1: Enterprise & Entrepreneurs hip	Unit 1: Enterprise & Entrepreneurs hip	Unit 1: Enterprise & Entrepreneurs hip	Unit 2: Spotting a business Opportuni	business	Half term	Unit 2: Spotting a business Opportunity	Unit 2: Spotting a business Opportunity	Unit 2: Spotting a business Opportunity	Unit 2: Spotting a business Opportunity	Unit 2: Spotting a business Opportunity
		Business Enterprise	Entrepreneurs hip	Risk and Reward	The Dynamic Nature of Business	The Dynamic Nature of Business	ty Customer Needs	Customer Needs		Market Research	Market Segmentation	Market Segmentation	The Competitive Environment	The Competitive Environment
		W/C 12/12	W/C 19/12	W/C 03/01	W/C 10/01	W/C 17/01	W/C 24/01	W/C 30/01	W/C 07/02	W/C 14/02	W/C 28/02	W/C 07/03	W/C 14/03	W/C 21/03
				Term 3 Inset 3 & 4							<b>Term 4</b> Data 2 Planning 2			
Cycle 2		Unit 3: Putting a Business Idea in Practice	Unit 3: Putting a Business Idea in Practice			Unit 3: Putting a Business Idea in Practice Business	_	Unit 3: Putting a Business Idea in Practice	Unit 3: Putting a Business Idea in Practice		Unit 3: Putting a Business Idea in Practice  Cash and Cash			Unit 3: Putting a Business Idea in Practice Sources of
			Business aims and objectives	revenue, costs			Break Even	Break Even	Break Even	flow	flow	flow	Business Finance	Business Finance
		W/C 28/03	W/C 04/04	W/C 25/04	W/C 02/05	W/C 09/05	W/C 16/05	W/C 23/05	W/C 06/06	W/C 13/06	W/C 20/06	W/C 27/06	W/C 04/07	W/C 11/07
				Term 5					Term 6	Summer Exams Y7-10/12		Data 3 Planning 3		
Cycle 3		Unit 4: Making a business effective	Unit 4: Making a business effective	Unit 4: Making a business effective	Unit 4: Making a business effective	Unit 4: Making a business effective	Unit 4: Making a business effective	Unit 4: Making a business effective	Unit 5: Influences on Business	Revision/Asse ssment	Unit 5: Influences on Business	Unit 5: Influences on Business	Unit 5: Influences on Business	Unit 5: Influences on Business
	_	The options for small businesses	Business Location	Business Location	The marketing mix	The marketing mix	Business plan	The options for small businesses	Business Stakeholder s		Technology and Business	Legislation and Business	The economy and business	External Influences

	Week 0	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8	Week 9	Week 10	Week 11	Week 12	Week 13
	W/C 30/08	W/C 05/09	W/C 12/09	W/C 19/09	W/C 26/09	W/C 03/10	W/C 10/10	W/C 17/10	W/C 24/10 & 31/10	W/C 08/11	W/C 15/11	W/C 22/11	W/C 29/11	W/C 06/12
	Term 1 Inset 1 & 2									Term 2				Data 1 Planning 1
Cycle 1	Orientation	Unit 6: Growing a business Business	Unit 6: Growing a business Business	Unit 6: Growing a business Changes in		Unit 6: Growing a business	Unit 6: Growing a business Business and	Unit 6: Growing a business	Half term	Unit 7: Making Marketing Decisions Product/Price	Unit 7: Making Marketing Decisions Promotion	Unit 7: Making Marketing Decisions	Unit 7: Making Marketing Decisions	Unit 7: Making Marketing Decisions Using the
		Growth	Growth	Business	Business	and globalisation	globalisation			TroductyTrice	Tromodon	Place	Using the Marketing Mix	Marketing Mix
		W/C 13/12	W/C 20/12	W/C 03/01	W/C 10/01	W/C 17/01	W/C 24/01	W/C 30/01	W/C 07/02	W/C 14/02	W/C 28/02	W/C 07/03	W/C 14/03	W/C 21/03
				Term 3 Inset 3 & 4							Term 4 Data 2 Planning 2			
Cvcle 2		and Financial Decisions Business	and Financial Decisions Business Operations	and Financial Decisions Working	and Financial Decisions  Managing	Unit 8: Making Operational and Financial Decisions The Sales Process	Unit 8: Making Operational and Financial Decisions Business Calculations	and Financial Decisions Business	Operational and Financial Decisions Understanding Performance	Unit 8: Making Operational and Financial Decisions Understanding Performance	Organisational	Unit 9: Making Human Resource Decisions Effective Recruitment	Unit 9: Making Human Resource Decisions Effective Recruitment	Unit 9: Making Human Resource Decisions Effective training and development
ı		W/C 28/03	W/C 04/04	W/C 25/04	W/C 02/05	W/C 09/05	W/C 16/05	W/C 23/05	W/C 06/06	W/C 13/06	W/C 20/06	W/C 27/06	W/C 04/07	W/C 11/07
8				Term 5					Term 6	Summer Exams Y7-10/12		Data 3 Planning 3		
Cycle	,	Unit 9: Making Human Resource Decisions Motivation	Unit 9: Making Human Resource Decisions Motivation	Revision	Revision	Revision	Paper 1: Investigating Small Business (based on 2022 date)	Paper 2: Building a Business (based on 2022 date)						

Edexcel GCSE Business Studies – Y11 (2022/23)